

Regular Meeting, June 5 2026
H. Dutcher Community Room, Saratoga Springs Public Library

Agenda

- I. Call to Order
- II. Approval of May, 2026 Meeting Minutes–Action Required
- III. Approval of Expenditures– Action Required (See Exhibit I)
 - A. Prepaid Checks 74748-74750 Totaling \$3,023.71
 - B. March Warrants/Checks s 74751-74831 / Totaling \$154,219.71
- IV. Approval of Financial Reports – Action Required
 - A. May Prepays and Warrant Summary Sheet (Exhibit I)
 - B. Budget Report - (Exhibit II)
 - C. Income Report - (Exhibit III)
- V. President’s Report
- VI. Public Comment
- VII. Correspondence and Communication
- VIII. Director’s Report
 - A. Director’s Written Report (Exhibit IV)
 - B. Department Reports (Exhibit VI)
- IX. Special / Committee Reports
- X. Unfinished Business
 - A. FYE 2025 Audit
- XI. New Business
 - A. Requests to Appoint:
 - a. Madison Scirocco, Cleaner, Operations (P/T), effective May 26, 2026.
 - b. Ronald Pedrick, Building Monitor, Operations (P/T), effective May 27, 2026.
- XII. Executive Session to Discuss Particular Personnel Matters
- XII. Adjournment

Regular Meeting, May 11, 2026
H. Dutcher Community Room,
Saratoga Springs Public Library
Draft Meeting Minutes

Present: Frank Brady, Kathleen Capelli, Heather Crocker, Carol Daggs, Terence Diggory, Jean Fei, Issac (Ike) Pulver, Catherine Brenner, Jamie Chabot, Tonya Faiola, Kelly McCombs, Jennifer Ferriss, Ric Taras, Trevor Oakley, Don Flinton

Absent: Eric Blackman, Nancy Luther

I. Call to Order – 5:01 pm

II. Approval of April, 2026 Meeting Minutes – Action Required - Terry motioned to approve the minutes with corrections discussed, Katie seconded. Motion Approved.

III. Approval of Expenditures– Action Required (See Exhibit I)

A. Prepaid Checks #74564-74659 Totaling \$6,697.42

B. May Warrants/Checks #74660-74747 / Totaling \$578,573.93

Jean motioned to approve the expenditures; Carol seconded. Motion Approved.

IV. Approval of Financial Reports – Action Required

A. May Warrant Summary Sheet and Prepaids (Exhibit I)

B. Budget Report - (Exhibit II)

C. Income Report - (Exhibit III)

Terry motioned to approve the financial reports with corrections to income report; Frank seconded. Motion Approved.

V. President's Report – Heather discussed the recruitment and onboarding committee and the budget committee.

VI. Public Comment - Ed Lindner from Bikeatoga discussed the proposed bike lane on Henry Street. Terry moved to send a letter to the city in support of the bike lane, while also expressing the library's concerns and desire for further discussion. Carol seconded the motion. The motion was approved.

VII. Correspondence and Communication

A. Henry Street Paving Correspondence

B. Letter from John Whalen

VIII. Director's Report

A. Director's Written Report (Exhibit IV) – In addition to his written report, Ike discussed the postponement of the Judy Schmelter plaque reception until August. He also

noted that the library received a donation in memory of Shawn Nolan and that a plaque reception would be held on May 19.

B. Department Reports (Exhibit VI)

Jen (Assistant Director)- In addition to her written report, she discussed her experience of being a speaker at the Public Library Association conference.

Don (IT Department)- In addition to his written report, he discussed transitioning to a new web-based platform for meeting minutes and reports, which will improve accessibility compliance.

Trevor (Access and Outreach Services)- In addition to his written report, he discussed the success of outreach programs conducted with Sarah and Jen.

Catherine (Youth Services)- In addition to her written report, she discussed the positive feedback received regarding updated program descriptions.

Jamie (Adult Services)- No comment beyond written report.

Ric (Operations Department)- In addition to his written report, he discussed how busy the department has been working with contractors on seasonal contracts.

Kelly (HR Department)- In addition to her written report, she discussed she is still conducting interviews for open positions and that employee open enrollment will begin at the end of May.

IX. Special / Committee Reports- N/A

X. Unfinished Business

A. FYE 2025 Audit - Auditors will be at June 8th 2026 meeting.

XI. New Business – N/A

A. Request to Appoint

1. Christian Fuller, Cleaner, Operations (P/T), effective April 30, 2026.
2. Kolby Tricell, Building Maintenance Worker, Operations (P/T), effective May 11, 2026.

Katie motioned to approve the appointments; Terry seconded. Motion Approved.

Ric left at 6:32pm

Trevor left 6:54pm

XII. Adjourned at 6:59 PM to Executive Session to Discuss a Particular Personnel Matter

Respectfully submitted: Tonya Faiola, Senior Account Clerk

XIII. Executive Session

Present: Frank Brady, Kathleen Capelli, Heather Crocker, Carol Daggs, Terence Diggory, Jean Fei, Issac (Ike) Pulver

A. Call to order 7:02 PM

B. A particular personnel matter was discussed

C. Executive Session adjourned 7:35 PM.

XIV. Regular meeting reconvened

XV. Katie moved a 6% salary increase, effective in the next pay period, for Human Resources Manager Kelly McCombs. Heather seconded. Motion approved.

XVI. Regular meeting adjourned 7:40 PM.

Respectfully submitted: Terence Diggory, Board Secretary

Reallocation Request

Amount	From	To
\$25,000.00	Retirement	Salaries
\$20,000.00	Professional Svs	Salaries
\$87,000.00	Health Insurance	Salaries
\$2,000.00	Equipment	Software & Licenses
\$10,000.00	Euipment	Repair and Maintenance
\$8,000.00	Professional Svcs	Program Expenses
\$4,000.00	Books	Miscellaneous

Post-Reallocation Balances

Account		Current Budget	Reallocated Budget	YTD Expended	Balance	%of Budget
60051-1	Salaries	\$3,350,000.00	\$3,482,000.00	\$3,181,284.92	\$300,715.08	91%
60010-1	Health Insurance	\$872,850.00	\$785,850.00	\$677,683.05	\$108,166.95	86%
60015-1	Books & Rental Books	\$160,000.00	\$156,000.00	\$122,288.08	\$33,711.92	78%
60032-1	Software and Licences	\$23,000.00	\$25,000.00	\$23,176.19	\$1,823.81	93%
60035-1	Repair & Maintenance	\$150,000.00	\$160,000.00	\$150,130.48	\$9,869.52	94%
60040-1	Equipment	\$77,000.00	\$65,000.00	\$42,448.02	\$22,551.98	65%
60045-1	Professional Services	\$70,000.00	\$45,000.00	\$20,948.20	\$24,051.80	47%
60060-1	Program Expenses	\$75,000.00	\$83,000.00	\$76,762.64	\$6,237.36	92%
601101-1	Miscellaneous	\$10,000.00	\$14,000.00	\$10,367.06	\$3,632.94	74%
60012-1	Retirement	\$450,000.00	\$425,000.00	\$424,651.30	\$348.70	100%

Saratoga Springs Public Library					
PrePaid Checks #74748-74750 / Totaling \$3,023.71					
May 12 - June 5, 2026					
Date	Category	Num	Name	Amount	Memo/Description
05/26/2026	Insurance	74748	Colonial Life	17.88	Payroll #3 for pay date 5/29/2026
05/26/2026	Insurance	74749	Marshall & Sterling for FSA	402.83	Payroll #3 for pay date 5/29/2026
05/26/2026	Insurance	74750	U.S. OMNI - For Payroll	2,603.00	Payroll #3 for pay date 5/29/2026
			Total	3,023.71	

Saratoga Springs Public Library					
Warrant Checks #74751-74831 / Totaling \$154,219.71					
June 8, 2026					
Date	Catagory	Num	Vendor	Memo/Description	Amount
06/08/2026	Insurance	74751	AFLAC New York	Inv# 848496	\$ 133.38
06/08/2026	Program Expenses	74752	Amazon Capital Services, Inc	Inv# 13T6-3X3K-YW4N	\$ 1,248.70
06/08/2026	Insurance	74753	Amsure	Client Code# SARATSPR2	\$ 5,511.87
06/08/2026	Insurance	74754	Anthem Blue Cross	Inv# 0202605506424	\$ 25,776.16
06/08/2026	Repairs & Maintenance	74755	Aquasitions, LLC	May Service	\$ 180.00
06/08/2026	Books & Rental Books	74756	Barnes & Nobel, Inc.	Account# ***7905	\$ 122.06
06/08/2026	Professional Services	74757	Beauregard, Elizabeth	Inv#SSPL05152026	\$ 135.00
06/08/2026	Repairs & Maintenance	74758	Capital One Trade Credit	Statement# 1670007813	\$ 213.34
06/08/2026	Repairs & Maintenance	74759	Casella Waste MGT	Customer # 28-0030357 9	\$ 366.73
06/08/2026	Program Expenses	74760	Catherine Brenner	Mileage Reimbursement School visits	\$ 25.96
06/08/2026	Insurance	74761	CDPHP ACTIVE	Inv# 261330057036	\$ 14,327.21
06/08/2026	Insurance	74762	Cincinnati Insurance Company	Acct # *****4845 / Policy # 0664808	\$ 690.00
06/08/2026	Repairs & Maintenance	74763	Cintas	Inv# 4269031031, 4269785110, 4270420097, 4271279006	\$ 687.16
06/08/2026	Books & Rental Books	74764	Clifton Park-Halfmoon Public Library	Paid by patron	\$ 67.45
06/08/2026	Insurance	74765	Colonial Life	Payroll #1 for pay date 06/12/26	\$ 17.88
06/08/2026	Professional Services	74766	Commercial Investigations LLC DBA CICchecked	Inv#2026050053	\$ 72.48
06/08/2026	Equipment Purchases	74767	Connection	Inv# 77647680	\$ 444.40
06/08/2026	Books & Rental Books	74768	Crandall Public Library	Paid by Patron	\$ 18.49
06/08/2026	Library Supplies	74769	Crystal Rock/Primo Brands	Inv# 06E8740028224	\$ 605.74
06/08/2026	Program Expenses	74770	Derven, Sarah	Mileage reimbursement for May 2026	\$ 71.05
06/08/2026	Program Expenses	74771	Engel, David	Dinosaur Hunter Safari - 07/06/26	\$ 550.00
06/08/2026	Conferences & Staff Training	74772	Ferriss, Jennifer	Mileage reimbursement -	\$ 39.15
06/08/2026	Printing	74773	First Citizens Bank	Inv# 49223519	\$ 247.11
06/08/2026	Telephone	74774	First Light Fiber	Inv# 23142696	\$ 946.25
06/08/2026	Program Expenses	74775	Forman, Rhona Koretzky	Make It! Unearth & Ink: Dinosaur Creations	\$ 500.00
06/08/2026	Program Expenses	74776	Fun Express, LLC	Inv# 74208653202 & 74208653201	\$ 504.05
06/08/2026	Library Supplies	74777	Gaylord Bros, Inc	Inv# 2955280 & Inv# 2957665	\$ 598.79
06/08/2026	Books & Rental Books	74778	Gloversville Free Library	Paid by Patron	\$ 25.00
06/08/2026	Repairs & Maintenance	74779	Grainger	Inv# 9904942340 & 9902634063	\$ 105.84
06/08/2026	Insurance	74780	Guardian	Group ID 00 539758	\$ 3,061.52
06/08/2026	Insurance	74781	Highmark BSNENY	Inv# 260520103049	\$ 6,393.52
06/08/2026	Electronic Resources	74782	Hoopla / Midwest Tape, LLC	Invoice #508945144	\$ 5,441.62
06/08/2026	Books & Rental Books	74783	Ingram Library Services	Acct # 2009378	\$ 11,915.26
06/08/2026	Electronic Resources	74784	Kanopy, Inc.	Inv# 505814 - PPU	\$ 591.00
06/08/2026	Conferences & Staff Training	74785	Katie Ranno	Reimbursement for Notary	\$ 168.03
06/08/2026	Program Expenses	74786	Kelly Voorhis	Psychic/Medium Reading - 06/18/2026	\$ 425.00
06/08/2026	Conferences & Staff Training	74787	Library Works	Inv# 0012525	\$ 49.00
06/08/2026	Miscellaneous	74788	Little Troy Park	Museum Pass	\$ 200.00
06/08/2026	Repairs & Maintenance	74789	Mahoney Notify Plus, Inc.	Inv# 0366566-IN	\$ 104.00
06/08/2026	Program Expenses	74790	Marino, Peter J	Creative Writing for Adults - 06/08 & 06/22	\$ 300.00
06/08/2026	Professional Services	74791	Marshall & Sterling Employee Benefits	Inv# 60042 - Monthly flex fees	\$ 90.00
06/08/2026	Insurance	74792	Marshall & Sterling HRA	HRA Reimbursements for May 2026	\$ 333.81
06/08/2026	Insurance	74793	Marshall & Sterling FSA	Payroll #1 for pay date 06/12/26	\$ 402.83
06/08/2026	Program Expenses	74794	Mckenzie Golden	"Taming the Digital Frontier" - 06/15/26	\$ 200.00
06/08/2026	Electronic Resources	74795	Midwest Tape 2000001948	Acct# *****1948	\$ 1,197.19
06/08/2026	Professional Services	74796	MMB&CO	inv# 545470	\$ 3,500.00
06/08/2026	Insurance	74797	MVP Health Care, Inc	inv# 22976350	\$ 9,012.87
06/08/2026	Insurance	74798	MVP Health Care, Inc.	Inv# 22981990	\$ 9,868.92

06/08/2026	Heat - Gas / Electric	74799	National Grid	Acct # *****3104 Electric / Acct # *****3119 Gas	\$ 9,176.94
06/08/2026	Conferences & Staff Training	74800	New York Library Association	Inv# 9717 - Membership Renewal	\$ 2,500.00
06/08/2026	Printing	74801	Northeast Toner, Inc	Inv# 120646	\$ 523.20
06/08/2026	Electronic Resources	74802	OverDrive, Inc	Billing 5/1 - 5/31	\$ 4,449.74
06/08/2026	Repairs & Maintenance	74803	Overhead Door Company of Glens Falls	Inv# 34033	\$ 893.12
06/08/2026	Library Supplies	74804	Pacific Printing	Inv# 59037	\$ 65.00
06/08/2026	Audio & Visual Materials	74805	Playaway Products LLC	Inv# 535260	\$ 875.36
06/08/2026	Postage	74806	Quadient Fin. - POSTAGE	Postage	\$ 700.00
06/08/2026	Conferences & Staff Training	74807	Rebecca Robinson	Reimbursement for Notary	\$ 203.62
06/08/2026	Program Expenses	74808	Sandy L. Garbrandt	Make It! Unearth & Ink: Dinosaur Creations	\$ 105.00
06/08/2026	Program Expenses	74809	Saratoga Springs Commissioner of Finance	Parks Reservation deposits for end of summer party	\$ 235.00
06/08/2026	Program Expenses	74810	Science Plus, Inc.	Great Dinosaur Detectives Show - 06/26/26	\$ 400.00
06/08/2026	Automation	74811	Southern Adirondack Library System	Inv# 111324	\$ 8,921.71
06/08/2026	Telephone	74812	Spectrum Business 18428	Inv# 0018428051126	\$ 45.36
06/08/2026	Telephone	74813	Spectrum Enterprise 1901	Inv# 149401901041426	\$ 465.47
06/08/2026	Heat - Gas	74814	Sprague Operating Resources LLC.	Inv# 71394944	\$ 311.20
06/08/2026	Repairs & Maintenance	74815	Stark Tech Services LLC	Inv# 10049308	\$ 610.00
06/08/2026	Miscellaneous	74816	T-Mobile	Acct# *****1775	\$ 248.73
06/08/2026	Program Expenses	74817	The Wildlife Institute of Eastern NY	Bookmark Brunch - 05/20/26	\$ 150.00
06/08/2026	Program Expenses	74818	Theater X Productions	Dinoman - 6/25/2026	\$ 595.00
06/08/2026	Program Expenses	74819	Towel Outlet	PO # 2026-0501 Towels for summer reading	\$ 6,905.00
06/08/2026	Insurance	74820	U.S. OMNI - for payroll	Replacement for lost check (74658) payroll #1 for pay date 5/01/2026	\$ 2,578.00
06/08/2026	Telephone	74821	Verizon Wireless	Inv# 6144400249	\$ 116.65
06/08/2026	Program Expenses	74822	VISA CB	Card ending in 3409	\$ 405.06
06/08/2026	Repairs & Maintenance / Postage	74823	VISA IP	Card ending in 6305	\$ 255.00
06/08/2026	Program Expenses	74824	VISA JC	Card ending in 5669	\$ 76.89
06/08/2026	Software & Licenses	74825	VISA JF	Card ending in 2047	\$ 1,819.62
06/08/2026	Program Expenses	74826	VISA TO	Card ending in 5172	\$ 222.29
06/08/2026	Repairs & Maintenance	74827	W.B. Mason Company, Inc #C2692801	Inv# 261955197, 261791003, 261724783, 261809032	\$ 1,648.38
06/08/2026	Library Supplies	74828	W.B. Mason Company, Inc. #C1170105	Inv# 261900819 & 260696482	\$ 847.86
06/08/2026	Program Expenses	74829	Walton, Jeffrey	Song Swap - 6/22/26	\$ 125.00
06/08/2026	Repairs & Maintenance	74830	WEX Fleet Universal	Inv# 112920501	\$ 199.69
06/08/2026	Program Expenses	74831	WMHT	"Flower Garden" 05/09/2026	\$ 60.00
				Total	\$ 154,219.71

Saratoga Springs Public Library
Expend to Budget Report
May 2026 (92%)

	May	Jul 25 - May 26	YTD Budget	Balance	% of Budget
60005-1 · Salaries	\$ 405,498.05	\$ 3,181,284.92	\$ 3,350,000.00	\$ 168,715.08	94.96%
60006-1 · Bank Charges	-	-	500.00	500.00	0.0%
60010-1 · Health Insurance - Employer	59,964.19	677,683.05	872,850.00	195,166.95	77.64%
60012-1 · NYS Retirement Expense	-	424,651.30	450,000.00	25,348.70	94.37%
60015-1 · Books & Rental Books	3,170.36	122,288.08	160,000.00	37,711.92	76.43%
60018-1 · Electronic Resources	10,482.36	137,626.95	170,000.00	32,373.05	80.96%
60020-1 · Periodicals and Microforms	-	20,204.43	27,000.00	6,795.57	74.83%
60025-1 · Audio & Visual Materials	11,049.95	31,616.00	40,000.00	8,384.00	79.04%
60032-1 · Software and Licenses	1,720.00	23,176.19	23,000.00	(176.19)	100.77%
60035-1 · Repairs and Maintenance	5,043.26	150,130.48	150,000.00	(130.48)	100.09%
60040-1 · Equipment Purchases	684.38	42,448.02	77,000.00	34,551.98	55.13%
60045-1 · Professional Services	3,797.48	20,948.20	70,000.00	49,051.80	29.93%
60045-2 · Capital Projects	-	334,980.67	470,000.00	135,019.33	71.27%
60050-1 · Conferences and Staff Training	3,059.42	24,019.71	30,000.00	5,980.29	80.07%
60055-1 · Printing	770.31	9,920.81	10,000.00	79.19	99.21%
60060-1 · Program Expenses	12,507.46	76,762.64	75,000.00	(1,762.64)	102.35%
60065-1 · Automation	8,921.71	98,706.89	115,000.00	16,293.11	85.83%
60070-1 · Insurance	6,201.87	67,530.33	75,000.00	7,469.67	90.04%
60080-1 · Heat - Gas	578.17	13,734.88	15,000.00	1,265.12	91.57%
60081-1 · Electric	8,909.97	102,112.74	125,000.00	22,887.26	81.69%
60085-1 · Telephone	1,573.73	17,647.45	20,000.00	2,352.55	88.24%
60090-1 · Water and Sewer Tax	-	6,755.22	10,000.00	3,244.78	67.55%
60095-1 · Postage	875.00	10,334.75	11,000.00	665.25	93.95%
60100-1 · Library Supplies	2,518.95	37,324.38	50,000.00	12,675.62	74.65%
60110-1 · Miscellaneous	448.73	10,367.06	10,000.00	(367.06)	103.67%
60200-1 · Employer FICA Expense	29,937.96	234,861.72	260,000.00	25,138.28	90.33%
60500-1 · SDI Disability Employer	-	2,513.01	3,000.00	486.99	83.77%
	<u>\$ 577,713.31</u>	<u>\$ 5,879,629.88</u>	<u>\$ 6,669,350.00</u>	<u>\$ 789,720.12</u>	<u>88.16%</u>

Saratoga Springs Public Library Monthly Income Report FY 2025-2026

Month	Bd of Ed/ Taxes	Grants / Aid	Copies and Printing	Total Fines and Fees	Misc	Donations	Rental Income	Retiree Health Copay	Interest	Reserve	Total
Jul-25	\$453,621.50	\$0.00	\$741.35	\$1,135.88	\$680.80	\$11.51	\$750.00	\$775.92	\$16,120.71	\$0.00	\$473,837.67
Aug-25	\$453,621.50	\$14,811.30	\$844.00	\$859.25	\$19,935.39	\$1,126.00	\$750.00	\$913.37	\$15,271.71	\$0.00	\$508,132.52
Sep-25	\$453,621.50	\$0.00	\$1,099.67	\$723.58	\$2,156.00	\$17.10	\$750.00	\$287.45	\$15,379.12	\$0.00	\$474,034.42
Oct-25	\$453,621.50	\$0.00	\$806.44	\$405.16	\$19,769.54	\$2,745.75	\$750.00	\$1,111.10	\$15,889.04	\$0.00	\$495,098.53
Nov-25	\$453,621.50	\$0.00	\$701.75	\$527.47	\$2,718.12	\$1.95	\$750.00	\$245.57	\$14,366.90	\$0.00	\$472,933.26
Dec-25	\$453,621.50	\$0.00	\$718.10	\$718.26	\$125.68	\$1,525.51	\$750.00	\$1,562.77	\$14,105.06	\$0.00	\$473,126.88
Jan-26	\$455,745.61	\$0.00	\$742.15	\$469.54	\$2.00	\$105.40	\$750.00	\$858.48	\$13,885.83	\$0.00	\$472,559.01
Feb-26	\$907,243.00	\$0.00	\$900.45	\$516.50	\$15,382.94	\$100.45	\$750.00	\$362.72	\$12,555.82	\$0.00	\$937,811.88
Mar-26	\$0.00	\$0.00	\$983.70	\$627.92	\$65.99	\$47,760.50	\$750.00	\$183.59	\$14,202.93	\$0.00	\$64,574.63
Apr-26	\$453,621.50	\$414,757.00	\$1,046.47	\$1,089.07	\$10,362.58	\$0.00	\$750.00	\$316.68	\$14,218.51	\$0.00	\$896,161.81
May-26	\$453,621.50	\$134.81	\$821.68	\$655.82	\$8.81	\$40,193.10	\$750.00	\$198.05	\$14,866.35	\$0.00	\$511,250.12
Jun-26				\$0.00							\$0.00
YTD Total	\$4,991,960.61	\$429,703.11	\$9,405.76	\$7,728.45	\$71,207.85	\$93,587.27	\$8,250.00	\$6,815.70	\$160,861.98	\$0.00	\$5,779,520.73
FY Estimat	\$5,443,458	\$300,000	\$9,000	\$10,000	\$20,000	\$25,000	\$9,000	\$9,000	\$200,000	\$643,892	\$6,669,350
YTD %	92%	143%	105%	77%	356%	374%	92%	76%	80%	0%	87%

Fines and Fees Income Source

Month	Reg Cash	Self Svc Cash	Self Svc CC
Jul-25	184.84	6.35	944.69
Aug-25	284.76	7.70	566.79
Sep-25	56.74	0.00	666.84
Oct-25	113.39	3.00	288.77
Nov-25	298.61	20.00	208.86
Dec-25	266.94	5.00	446.32
Jan-26	105.39	0.00	364.15
Feb-26	150.57	4.75	361.18
Mar-26	179.07	31.10	417.75
Apr-26	300.70	18.65	769.72
May-26	127.74	12.45	515.63
Jun-26			
Total	2,068.75	109.00	5,550.70

Disbursments:	6/8/2026	\$	154,219.71
Bank Balances:	MM		\$4,880,101.76
	Checking		\$84,492.30
	Total		\$4,810,374.35

Notes:
5/1/2026 SSCSD / ACH / \$453621.50 / Taxes
5/5/2026 SALS / Ck# 15681 / \$134.81 / Love your library fund
5/8/2026 Friends / Ck# 900773 / \$750.00 / Rent
5/8/2026 Friends / Ck# 900774 / \$20,000.00 / Donation for Nolan family
5/12/2026 Friends / Ck#900776 / \$20,165.00 / Donation for Nolan Family



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To: Saratoga Springs Public Library Board of Trustees
From: A. Issac Pulver, Director
RE: Director's Written Report
Date: June 5, 2026

Building Improvements: In what may be a first in the history of construction projects, the recently-completed elevator replacement and upgrade project came in ahead of schedule and under budget. As a result, we have not yet met our pledged matching expenses for the grant amount approved for the project by DLD. Fortunately, we have learned that we are likely to be able to amend the scope of the project to include the planned upgrades to safety and security systems including upgraded hardware and software for proximity locks and the fire suppression system in order to qualify for the full amount of the grant.

FY2024-25 Audit: Representatives from MMB+O will attend the June 8, 2026 Board of Trustees meeting to present the results of the FY24-25 audit.

Personnel Update: After 12 years in the position, Operations Working Supervisor, Ric Taras, announced his retirement with very little notice, with his last working day on May 18, 2026. Recruitment for his successor is underway, and in the meantime reporting and scheduling responsibility for the three main functions within the Department have been distributed among its three full-time staff: Cleaning, Jessica Rogers; Building Monitoring, Rob Peck; and Maintenance, Dan Salmon. With the help of Dan and Tonya Faiola, I am monitoring and approving contracts and bills. Interviews for the position will be scheduled in short order.

We wish Ric a long, healthy, happy retirement of hunting, fishing, traveling, and ticking items off his "honey-do" list!

Signs of Hope: In recent months, I've had the great good fortune to meet and have conversations that make me optimistic for the future with young people mostly from the Saratoga Springs area, but also from across the state and globe. At a recent Rotary International district conference, I helped facilitate conversations that included high school exchange students from around the world who are studying in schools across

New York state, and students from across the state who are outbound to live and study across the world. Their views about ways to be of service to others and promote cooperation were truly inspirational. Following that conference, I met a group of Teens who are currently being of service to the library and our community by serving on the Teen Advisory Board. They were full of curiosity, energy, and hope. I'm grateful to them for their service to the library, and to Teen Services Librarian Anna Rae Furlong for extending the invitation to the meeting. Most recently, I had the opportunity to review several dozen scholarship applications for the Rotary Club of Saratoga Springs, and interview about two dozen finalists along with other members of the club's scholarship committee. The variety of lived experiences and hopeful outlooks on the future are heartening. The club, and its sister Saratoga Rotary Education Foundation, will distribute a total of \$105,000 in scholarships to 18 college and trade-school-bound students at a banquet on June 17.

Programs, Events and Meetings: In addition to the items mentioned above, I attended and/or participated in a number of programs, meetings, and events since the board last met, including attending the memorial event and plaque unveiling for Shawn Nolan on May 16, the SALS annual meeting on May 18, the monthly board meeting of the Friends of the Saratoga Springs Public Library on May 20, the annual board installation dinner of the Rotary Club of Saratoga Springs on May 21. Also on May 21, I facilitated a lively discussion of ***The Wide Wide Sea*** by Hampton Sides at the monthly meeting of Books and Tea. On June 2 I was honored to once again serve as Pronouncer at the WSWHE BOCES Annual Regional Spelling Bee, joined by Judges Catherine Brenner, Jamie Chabot and Jen Ferriss.

Upcoming selections for the monthly Books and Tea group are inspired by the Summer Reading theme "Unearth a Story" and include:

- June 18: ***Lives in Ruins: Archeologists and the Seductive Lure of Human Rubble*** by Marilyn Johnson
- July 16: ***The Dig: A Novel Based on True Events*** by John Preston
- August 20: ***Come Tell Me How You Live*** by Agatha Christie.



Assistant Direct Report to the Board – June 8, 2026

NYS Annual Report

The NYS Annual Report was reviewed by the Division of Library Development. We had to add 2 notes to complete the report. One note was required us to list our partners for the Summer Reading and the other was in regards to our Capital expenditures explaining the large increase. The increase was due to the purchase of the elevator.

Space Usage Study

We conducted our 4th month of data collection.

Other

I was able to connect with Jeannie Dilger, CEO of [Arranging Time](#). She is currently doing some work for Rob Cullin and Janet Nelson at ReThinking Libraries, the company that helped us with our Strategic Plan in 2020. The [blog post](#) from my interview was published on June 1st.

Vermont Library Association (6/1/26) I introduced Jennie Rozycki (John McCullough Library, Bennington) and Christine Graham ([CPG Fundraising](#)) as they discussed the successful fundraising campaign for the library which resulted in hiring full time librarians at a living wage. The presentation was titled: Start with your Staff: Sustainable Thinking and Action.

Southern Tier Library System (6/5/26) I will be speaking with Pauline Emery, director at Southeast Steuben County Library about Repair Cafés at STLS' annual continuing education event in Corning, NY.

Operationalizing Community Resilience: Creating a Training and Partnership Model for Libraries pilot I was asked and accepted the offer to be a trainer for a Mellon-funded project through the Sustainable Libraries Initiative. The 15-month grant term is January 2026-March 2027. I will support hands-on learning and project progression for a cohort. This will be virtual and should begin in the next week or two.

Respectfully submitted,
Jennifer Ferriss

May - IT Group Update

Door Count – 22,808

Board Report

Will push one more month as Brendon finishes up the forms required for stitching together a web-based report. We will be able to test run with some training and redos with next months report in time to forget everything for the September double report.

Cookies

No new cookie revelations but JA and Clarivate are still looking into it. The item that has been resolved was a intermittent outage of the ILS. It had been happening infrequently until a few weeks ago then it was just about every day for a short while.

JA in conjunction with the vendor, Clarivate, found it to be software bots scanning the website we use to access our ILS causing these outages. These bots were from different countries, and the best resolution was determined to be to block those countries from access.

They did, and it has made a tremendous difference; the website has been fine since then without any glitches.

Office

We ran the experiment and were soundly advised that patrons will only tolerate so much change. We had swapped a free Microsoft Office clone for the real thing, and there was some push-back. Jamie's group, which hears all of our patrons' "suggestions", sought out and secured a grant, allowing us to purchase the standard suite of MS Office... jokes on those pick patrons, it was still free. We could have purchased the software initially, but so far, most of the software on the computers they use every day is freeware and we pulled back on pushing the savings envelope.

Copiers

Endeavoring to find ways to reduce reuse recycle; our last Copier lease cycle for our 5 copiers was renewed with the same equipment for half the price. Working a few angles with the salespeople we were offered a similar opportunity this time, 5 years and we are getting 3–4-year-old refurbished devices for the same half price (2020 prices) keeping our service contract and lease pricing the same.

We didn't perceive having many more service issues in the first 5-year lease compared to our second, and they are fast to repair when we do have anything come-up.

Respectfully,

Don and Brendon

Saratoga Springs Public Library: Access and Outreach Services Monthly Report May 2026

Circulation and Technical Services:

Circulation for May 2026:

Total circulation (physical items and Libby eBooks & eAudiobooks): **34,661**

Total physical item circulation: **28,974**

Total eBook circulation (Libby, Hoopla, Comics Plus): **3524**

Total eAudiobook circulation (Libby, Hoopla): **4134**

Streaming video downloads (Kanopy, Hoopla): **481**

Streaming music downloads (Hoopla): **51**

Digital magazine circulation (Libby): **2599**

In May 2026, Circulation and Technical Services:

- Processed **230** library card applications
- Issued **204** parking permits
- Received and processed **2551** items from other libraries to fill holds
- Pulled and transferred **2010** items to fill holds at other libraries
- Filled **4136** total holds
- Processed **1000** withdrawn items
- Received, processed, and added **1394** physical items to library collections

Outreach Services:

Senior Services, Persons-at-Home

(Sarah Derven)

During May Sarah:

- Visited 13 Outreach Sites
- Lead 8 Memory Care Writing Groups
- Visited and Delivered Materials to 13 Individuals
- Served 238 Patrons
- Loaned 681 items
- Made 70 Phone Calls
- Placed 322 items on Hold
- Renewed 225 Items

Community Events, Partnerships, Mobile Library

(Jennifer Ogrodowski)

Programs/Outreach:

Shelters of Saratoga Book Group and Game Night
Saratoga Farmers Market
Greenfield Senior Center
Her Story Book Group
Wesley Craft Day
Mexican Consulate Visit
Wilton Wildlife Festival

Statistics:

Attendance: 157
Items Loaned: 9
Cards Issued & Renewed: 2

Highlights:

Wilton Wildlife Festival

Laura Clark and Jen O represented the library at the Wilton Wildlife Festival held over the last weekend in May, bringing along the Mobile Library, hands-on crafts, and plenty of activities for young visitors. Despite a few weather hiccups, the community turned out in force to celebrate, making for a lively and successful weekend.

What We're Looking Forward to Next Month:

Juneteenth Celebration at the YMCA
Pride Festival
Belmont Family Fun Day at the Racing Museum

Adult Literacy & ELL

(Mary Ann Rockwell)

Literacy

16 total volunteer tutors

Tutoring, One-to-One

33 tutoring sessions

78 volunteer hours

Classes

28 class sessions – 8 classes held weekly

110 volunteer hours

Total volunteer hours: 180

Literacy Program Updates

- Connor Mansfield, a Skidmore student, joined the program as a literacy volunteer. He quickly launched an eight-week, twice-weekly "Absolute Beginners" class. Although enrollment was small, Connor brought experience teaching English during a semester in Italy. He left early for Portland, Oregon, due to family circumstances but plans to return in the fall.
- Mike Gormley, a recently retired journalist, continues to be a valued tutor. He assists Mary Ann with the Monday Beginning and Tuesday Intermediate classes and teaches an online beginning-level class. Students in Mary Ann's classes have developed a strong learning community while working on grammar, conversation skills, and interactive activities.
- New tutor Susan Feathers has started a Thursday reading class, currently featuring *Charlotte's Web* by E.B. White.
- One of Mark Pingel's students, Nadiia, has been accepted into a master's program at Albany College of Pharmacy and Health Sciences and was able to waive the Duolingo English placement test requirement.
- J., a student from Colombia who attends several classes each week, recently enjoyed a milestone when she spent several hours conversing in English during a coffee visit with another school parent.
- M., a local community member, connected Mary Ann with R., a young dairy farm worker from Mexico. Mary Ann has met with him once so far; a second lesson was canceled due to work demands after a coworker's injury. With limited formal education, R. is focusing on basic greetings, phonics, and language-development activities. Though initially shy, he was enthusiastic about receiving a workbook.
- A continuing challenge is that students with the greatest need for English instruction often have the least flexibility to attend classes. One example is N., a new student from China who works more than ten hours a day, six or seven days a week, and has already had to cancel tutoring sessions because of work.

Mexican Consulate Event – May 29

Mary Ann staffed an information table on the final day of a three-day Mexican Consulate event attended by more than 100 immigrants that day alone. While table traffic was limited, the event provided opportunities to connect with representatives from LifeWorks, the Immigration Coalition, Good Neighbors, and Centro de Justicia para Trabajadores de Nuevo York, a statewide worker advocacy organization. A conversation with field organizer Pablo highlighted ongoing concerns about labor exploitation among farmworkers.

Respectfully submitted by:

Trevor Oakley, Head of Access and Outreach Services

June 2026

Youth Services Department

May 2026

Programming and Outreach:

Teen programs: 9 Teen attendance: 137 Teen room attendance: 248 Teen Volunteer hours: 48.25

Children's programs: 63 Children's Attendance: 1387



Laura's Llamas in the Library were back with new llamas! Laura forged a new relationship with Dakota Ridge Farm to bring in 3 llamas for the program. They were decorated with traditional Peruvian headgear.

Laura and Jen O. visited the Wilton Wildlife Karner Blue festival. They had a record turn out and circulated books while offering a craft.

Teen Dungeons and Dragons wrapped up for the year. The presenter generally takes summers off, so too does the group. There were new players this year and we hope to see them again in the fall.

AnnaRae and Alex headed over to Maple Ave Middle School to take part in a special day of presentations. They were able to talk about the library, teen room, teen advisory board, summer reading and volunteering to some teens and teachers.

AnnaRae was focused on sustainably using craft supplies that the library already owned. She even managed to use some jars that had been in a cabinet since before the pandemic! Alex, too has been focused on using up materials and making sure every last craft gets taken by a happy family.

Kate is continuing to offer different programs with the neurodiverse family in mind. While they do not all have a large attendance, the families who attend really appreciate them. She and Katie are working on their Grown-Up Story Time and have plans to relaunch in the fall.

The additional baby story time was definitely worth adding- new families seem to come every week looking for a place to bring their littles.

Kristine had a turkey vulture for bookmark bunch this month- it was quite ominous. Arthur the armadillo also made a repeat appearance to the delight of families and staff.

Other after school programming will continue through mid-June. Paws for Reading, Minecraft, Drop in Crafts all continue to bring in happy visitors.

School visits to promote summer reading have begun! Librarians are visiting Dorothy Nolan, Geyser, Lake Ave, Caroline and Maple Ave in May and June with almost 100 classes scheduled.

Updates and Projects:

AnnaRae reported that the Teen Advisory Board had a special guest for May- Mr. Ike Pulver. The teens really appreciated getting to meet him and learn about his life and career. They have one more official meeting in June, and are hosting their teen Lock-In to end the year.

The Teen LibGuides were highlighted in the SSHS Counseling Center Newsletter- [SSHS Counseling Dept. Newsletter | Smore Newsletters](#). Its great to see that they are aware of the library's resources and are sharing them out.

The statistics on the Teen Services Guide were way up in 2026 compared to 2025- which may be attributed to this nice advertising.

	Feb	March	April	May
2025	311	353	375	300
2026	533	591	697	592

Kristine reports in that the next phase of her work on the Science of Reading and decodables is to infuse story times with more phonics. She created some nice training materials to share with her colleagues and is continuing to work on helping Saratoga families create lifelong readers.

Collections and Display:

Teen displays included "Take It Outside," "It's Okay Not to Be Okay" for Mental Health Awareness Month and the Teen Advisory Board display "From Classic to Contemporary."

Kids book displays Mother's Day, Memorial Day, Gardens/Flowers/Pollinators, Cinco de Mayo, AAPHI and author display on Britta Tecken Trup.

Laura and Jamie completed the overhaul of the parenting collection. Parenting was brought back down to the children's floor with a more narrow focus on topics. Other topics are already being circulated in the adult non-fiction so they will continue to work on those.

CE:

Several YS staffers were able to attend May staff day- we appreciate the opportunity for the training.

Catherine attended the WSHWE BOCES Communication Coordinators meeting- this is a full day conference on topics for school librarians. It was a very positive experience, both for the topics on discussion as well as the opportunity to engage with school librarians.

Kate continues to be on the YSS CE committee and is running for YSS secretary.

Alex is participating in the RA for All series and looking for ways to adapt their methods to youth services.

AnnaRae continues to be on the YSS Scholarship committee.

Kristine has agreed to present on literacy hubs at a Brodart webinar later in the summer.

What we're reading:

AnnaRae is reading *And Now, Back to You* by B.K Borison

Pat is reading *Ward D* by *Freida McFadden*

Kate is reading *Life on the Moon* by Matthew Swanson and Robbi Behr

Laura is reading *Lafayette in the Somewhat United States*, by Sarah Vowell

Kristine is reading *Real Friends* by Shannon Hale

Alex is reading *Dragonborn* by Struan Murray

Respectfully submitted by Catherine Brenner, Head of Youth Services

Adult Services Board Report: May 2026

Service Stats

- Service Desks (Reference, Computer Clerk and Information) = 2,561 interactions
- Notary Appointments: 18
- Interlibrary Loans: 21

Digital Resources

- Electronic Databases:
 - ABC Mouse 222
 - Ancestry 655
 - Book Browse, 67
 - Consumer Reports, 273
 - EBSCO, 90
 - Heritage Quest, 54
 - Mango/ Little Pim, 96/0
 - Morningstar, 3
 - NOVEL, 52
 - ProQuest NYT, 113
 - Tech-Talk, 60
 - Value Line, TBD
- Electronic Periodicals:
 - NYT All Access had 68,867 page views and 37,091 games played
 - NewsBank had 5698 page views. The Times Union and the Daily Gazette are the most view papers
 - Wallstreet Journal Digital had 488 page views
 - Heritage Hub had 4 page views
- LibGuides: During the month of May our 150 LibGuides were viewed a total of 4,187 times. The top guides were the Teen Services guide with 592 views; the Check Out a Champion: Pulitzer Prize Winners in Literature guide with 429 views; and Jasmine's Crafting at Home: Creative Recycling guide with 337 views.

Programs

1. Universally Accessible
 - Sewing Skills: Mending
 - Escape Room for Adults
 - Apple for Everyone
 - Handcraft Meetup
 - Exploring SeniorPlanet.org
 - Getting Started with Duolingo by Senior Planet
 - Protecting your Personal Info Online by Senior Planet
 - Grownup Storytime
 - Bagels & Barks
2. Community Leadership
 - Read Against the Machine Book Club
 - Read with Pride Book Club
 - Understanding the Vietnam War
 - Documentary Screening: No Place to Grow old with Shelters of Saratoga
 - BBL: Finding Military Service Records and Unit Histories

3. Library as Place

- intenSati Workout
- Creative Writing with the Forge
- Mah Jongg
- Better off Read Book Club
- Yoga for Healthy Ageing
- Book Club is my Alibi
- Fables & Fantasies Book Club
- Books & Tea Book Club
- Blood on the Clocktower

4. Community Convener

- Stich & Sip at Canopy
- Looking Out: Perspectives on 25 Years of the ADK Fire Tower Challenge
- Local History Fair
- From Attic to Archive: Preserving your Family's Past
- Columbia's Daughters: Political Equality Clubs of Warren, Washington and Saratoga Counties 1890-1917

Interesting Additions

- After Michelle's presentation at the local history fair about preserving family documents, she had patrons call during the following week to follow up on more detailed questions, and to talk about software and tool options for the care of their family records. She is working on individual media presentations to have hands on mini sessions in the Saratoga Room for patrons to preserve their collections.
- Susan T. has joined the greeting team! She will be with us on Mondays from 2-4 p.m., and she is already hoping to do a second day in the near future. We are so excited to have her as part of the team.
- Mah Jongg has become a national craze. As a result, we now have both a daytime Mah Jongg class series and evening Mah Jongg class series, both starting in May and going into the end of June. These classes fill up quickly, sometimes within an hour of posting the classes on the library's website. We take 12 people per class series. The waitlist for the May daytime class series is 13 people deep, and the waitlist for the evening class series is 14 people deep. People are constantly calling the library and reaching out via chat to see if we offer Mah Jongg, and they are thrilled when they hear that we consistently offer classes and practice sessions. As Ike said in the 2026 Budget Vote and Trustee Election Q&A, "While our collection continues to expand into less traditional areas ... we anticipate that the Library will continue to be a hub of community activity, and program attendance will continue to grow." Our Mah Jongg classes are an exact example of this. Every class, we see people having fun and making connections. People are finding their communities through this game, and they're forming their own Mah Jongg groups. Library as Place is one of our four strategic pillars, and these programs prove that we are more than a place to get books. We are a space for the community. Also, a big thank you to Jen F who buys our Mah Jongg card early so that we can get it in time for these classes!
- **Farm2Library** – The food continues to go very quickly! We have had some issues with people leaving expired foods in the fridge. Gina and Rebecca are trying to monitor it, and Gina is working with the F2L folks to create stronger signage about not leaving food.

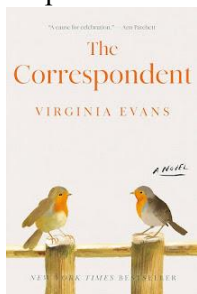
What We're Reading

Librarian: Katie

Title: The Correspondent

Author: Virginia Evans

Description: A woman shares her life journey in a series of letters that show how she's shaped others and how others have shaped her. An extremely moving way to present a full narrative.

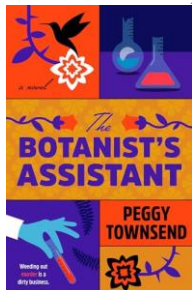


Librarian: Kali

Title: The Botanists Assistant

Author: Peggy Townsend

Description: Protagonist, Margaret Finch, is stuck in a most predictable routine. So predictable is her routine that when she decides to apply the scientific method to solve a murder at the university where she works, she becomes a target.



Librarian: Jamie

Title: An Entanglement of Rival Wizards

Author: Sara Raasch

Description: An enemies-to-lovers fantasy academia romcom where rival grad student wizards are forced to work together without killing—or falling for—each other. This book was cute and made me want to check out more of the author's stories.

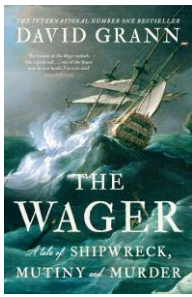


Librarian: Caitlin

Title: The Wager

Author: David Grann

Description: I found it very exciting to read overall, and I would suggest it to anyone who likes nonfiction adventure, or is a fan of books like *In the Heart of the Sea*, *In the Kingdom of Ice*, etc.

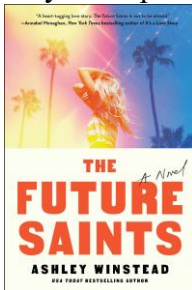


Librarian: Rebecca

Title: The Future Saints

Author: Ashley Winstead

Description: A new manager pays a visit to a band that is floundering after the loss of their previous manager, only to help them find great success and maybe fall in love with the lead singer. Total “Almost Famous” vibes.



Librarian: Emily

Title: The Stars Look Like Home

Author: TJ Klune

Description: I recently got my hands on an advance reader copy of *The Stars Look Like Home* by TJ Klune. It's told from the perspective of a dog named Burke (10/10 good boy) and potentially the most heartwarming book I've ever read.





SARATOGA SPRINGS PUBLIC LIBRARY
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(518) 584-7860 • Fax: (518) 584-7866 • www.sspl.org

To: Ike Pulver & Board of Trustees
From: Kelly McCombs
Date: June 8, 2026
Re: Human Resources Summary—June 2026

Staffing

- **Resignation**
 - **Richard Taras, Working Supervisor, Operations (F/T)**, effective May 18, 2026.
- **Request to Appoint**
 - **Madison Scirocco, Cleaner, Operations (P/T)**, \$18.51/hr, effective May 26, 2026.
 - **Ronald Pedrick, Building Monitor, Operations (P/T)**, \$24.00/hr, effective May 27, 2026.
- **Hiring**
 - **Working Supervisor, Operations (F/T)** – currently collection applications.

Recruitment Efforts

In early May, I implemented a Recruitment Tracking Spreadsheet to better monitor applicant activity, communication, interview scheduling, and hiring outcomes. The data collected has already provided valuable insight into recruitment trends and challenges.

Cleaner Vacancy

- Received 22 applications since implementation of tracking.
- Contacted candidates for interviews; 5 applicants did not return calls requesting interview scheduling.
- Scheduled interviews with 5 additional candidates.
- Of those scheduled, 3 candidates were no-call/no-shows.
- Successfully interviewed 2 candidates and hired 1 candidate.

Building Monitor Vacancy

- Received 26 applications since implementation of tracking.

- Contacted 6 applicants to schedule interviews; 4 did not return calls.
- Scheduled interviews with 2 candidates.
- Both candidates were no-call/no-shows for their interviews.

Due to the lack of successful candidates from the recruitment process for the Building Monitor position, the Library hired Ron Pedrick, a former Building Monitor who previously worked at the Library before relocating to Florida in 2020.

The above stats are just from May. Although we received a good number of applications for both positions, getting applicants to follow through has been challenging. Several candidates did not return calls to schedule interviews, and others did not attend interviews after they were scheduled. This pattern is very similar to previous month's recruitment efforts. The recruitment tracking spreadsheet is helping me better understand these patterns and will allow me to track hiring activity and outcomes more effectively going forward.

Staff Development Update

Staff continue to take advantage of professional development opportunities that support their work and help them stay current in a constantly changing field. Through May 2026, 15 employees have submitted Staff Development Requests and participated in 26 training and development activities across a variety of topics.

Training opportunities have included conferences, webinars, workshops, online courses, and in-house learning. Topics have ranged from library services and technology to leadership, accessibility, community engagement, and customer service. Several staff members have also pursued certification-related training and other specialized professional development opportunities.

Conference attendance and other training opportunities have allowed staff to bring back new ideas, resources, and best practices that can be shared throughout the organization. Staff have also made good use of free webinars and virtual learning opportunities, helping them continue to grow professionally throughout the year.

As always, thank you to Ike and the Board for its continued support of staff development. Your willingness to invest in professional growth opportunities helps our staff expand their knowledge, strengthen their skills, and ultimately provide better service to our patrons and community.

Respectfully submitted by:
Kelly McCombs, Human Resources Manager



WHEREAS Saratoga Springs Public Library is recognized
by the community as an outstanding public service; and

WHEREAS among the greatest resources of the Library are the knowledge, skills, abilities and dedication of its Trustees to the ideals of library service to the community; and

WHEREAS Frank Brady was first elected to the Board of Trustees of Saratoga Springs Public Library in 2016; and

WHEREAS Frank Brady has served as Treasurer of the Board of Trustees; and

WHEREAS Frank Brady served multiple terms as President of the Board of Trustees; and

WHEREAS Frank Brady's efforts to expand and diversify the library's Board of Trustees will help to ensure representation and input about library services from a multitude of segments of our community; and

WHEREAS Frank Brady was instrumental in the creation of the library's Library District Treasurer position, helping to ensure safe stewardship of public funds entrusted to the library; and

WHEREAS Frank Brady's insight while revising and updating library bylaws, policies, and guidelines will have lasting impact on Library and Board operations, helping to ensure compliance with ethical and legal standards; and

WHEREAS Frank Brady's leadership of the Library Board during a global pandemic helped to ensure that library services continued to be offered and library staff remained fully employed during a tumultuous time in its history; and

WHEREAS Frank Brady has demonstrated empathy, kindness, and patience in his interactions with library staff, fellow Trustees, and library users; and

WHEREAS Frank Brady's curiosity, breadth of knowledge, and good humor have made him an exemplary representative of the community on the library's Board; and

WHEREAS Frank Brady has served the library and the community faithfully and well for ten years, contributing to the Library's record of service and accomplishments; now

THEREFORE, be it resolved that on This Eighth Day of June in the Year Two Thousand Twenty-Six,

Frank Brady

RECEIVE THE COMMENDATION, Gratitude, and Appreciation of the
Staff & Board of Trustees of **Saratoga Springs Public Library** for

His Service to the Library and the People of the Community, and Best Wishes for Good
Health and Much Happiness in the Years to Come.

Heather Crocker, President
On Behalf of the Board of Trustees



A. Issac Pulver, Director
On Behalf of the Staff